



## Company Profile

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Harrison International Ltd delivers services that enable organisation and individuals to embrace change with power and purpose, increasing their capability and effectiveness in a dynamic environment.

### Core Purpose

“Embracing change with power and purpose”

### Core Values

- Integrity and authenticity
- Win-win outcomes
- Lasting relationships
- Personal growth and development

### Services

Harrison International Ltd works with organisations, teams and individuals in developing adequacy around change. Planning, implementing and responding to change are key ingredients in our products and services. Our primary areas of focus include:

- Facilitation;
- Coaching;
- Training;
- Professional speaking; and
- Consulting

in leadership, project management and strategic management.

### Partial Client List

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| <ul style="list-style-type: none"><li>• Air New Zealand</li><li>• Artemis Singapore Pte Ltd</li><li>• Bechtel International</li><li>• Cisco Systems</li><li>• Citibank</li><li>• Compaq Computer</li><li>• Data General New Zealand Ltd</li><li>• DB Group</li><li>• DBS Bank, Singapore</li><li>• Enerco New Zealand Ltd</li></ul> | <ul style="list-style-type: none"><li>• ESI</li><li>• ETITO</li><li>• Fisher &amp; Paykel</li><li>• Fuji Xerox New Zealand Ltd</li><li>• Hewlett-Packard</li><li>• HortResearch</li><li>• IBM</li><li>• Infineon Technologies</li><li>• Information Development Authority of Singapore</li></ul> |
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*“Embracing change with power and purpose”*

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| <ul style="list-style-type: none"> <li>• Land Information New Zealand</li> <li>• Maori Television Service</li> <li>• Media Corporation, Singapore</li> <li>• Metrowater</li> <li>• Ministry of Defence, Singapore</li> <li>• Nokia</li> <li>• Nortel</li> <li>• Northpower</li> </ul> | <ul style="list-style-type: none"> <li>• QED Software</li> <li>• SFRITO</li> <li>• Shenzhen Cyberway IT Co. Ltd</li> <li>• Telecom New Zealand Ltd</li> <li>• University College of Learning</li> <li>• US Marine Corp, Okinawa Japan</li> </ul> |
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## What We Do

Harrison International Ltd offers services that are targeted at supporting organisations and individuals. The following summarises what we do and the mechanisms we use to achieve the result.

Action	Through
<b>Inform</b>	Newsletter, web site, training, articles in professional publications and professional speaking
<b>Assess</b>	Organisational/project reviews and skills assessments of individuals. Relying on recognised standards and our experience we determine current strengths, weaknesses and gaps against best practices across project, programme and strategic levels of the organisation.
<b>Suggest</b>	Coaching and consulting
<b>Transfer</b>	Training, coaching, facilitated workshops, consulting, standards-based methodologies, Project Management capability assessment and development service
<b>Support</b>	Coaching, reviews, facilitated workshops, establishing mentoring programmes.
<b>Perform</b>	Project management, process management, strategic management, risk management
<b>Ensure</b>	Understand customer requirements, monitor our performance against agreed success criteria, collaborative problem solving

## Targeted Outcomes

Harrison International Ltd will work with you and your organisation to:

- C**reate a successful environment
- R**educe vulnerability to failure
- E**ncourage personal and professional growth and development
- A**dvance your capability and effectiveness and that of your people
- T**ap into the passion of the people
- E**stablish a common vision and values
- S**trengthen the skills and knowledge of your team through transference
- U**ncommon application of planning to ensure authoritative execution
- C**onduct change initiatives effectively to reduce pain to stakeholders

- C**apture and harness the competencies of those involved
- E**mpower the team and hold them responsible for their results
- S**eek excellence
- S**ucceed as was planned and intended

## What This Means for You

By involving and partnering with Harrison International Ltd you will gain a flexible and responsive strategic partner:

- \* Committed to increasing the effectiveness of your organisational and personnel
- \* Passionate about harnessing change to optimise results for team members and the organisation as a whole.
- \* Who combines proven techniques with innovative ideas to create results and make a positive difference
- \* Interested in encouraging and cultivating team culture where innovation, openness, commitment and problem-solving are valued and become the force behind achievement
- \* Who enjoys the journey as much as the destination, and is able to support your people to embark on and successfully navigate change in relative safety; Who can also help them thrive in a changing environment and consequently achieve better results for themselves and the organisation
- \* Excited about identifying and tackling limiting beliefs of individuals and organisations so more potential may be realised
- \* Whose commitment and practices are supported by up to date knowledge of global trends and best practice coupled with high ethical and professional standards
- \* Who will listen to you and work with you to identify, develop and implement approaches and solutions suited for your organisation

***Harrison International Ltd is founded on principles of learning, improvement and seeking excellence. We enjoy working with our clients in an open, collaborative relationship based on trust, respect and a genuine desire for win-win outcomes.***